

20th July 2021

Strictly Private and Confidential

Re: Andrei Karcheuski

We write to confirm that the above named is employed by HireRight Estonia AS. He commenced in our employment on 30th October 2017 and is currently working in the role of Software Engineer.

It is our general practice to provide only the above information regarding employees. The provision of such information does not imply a comment, negative or positive about the employee or their employment with the Company.

This information is given in the strictest confidence and without liability on our behalf. Should you have any further queries regarding the contents of this letter, please do not hesitate to contact the undersigned.

Yours sincerely



Patrycja Szwed
Senior HR Manager